



## First Aid, Sick Children and Accidents

Kids Club Ely Ltd is committed to dealing efficiently and effectively with illnesses and emergencies that may arise while children are in our care, and helping to keep all staff and children safe from infectious and communicable diseases

### First Aid

Kids Club Ely Ltd recognises its responsibilities in providing adequate and appropriate equipment, facilities and personnel to enable suitable first aid to be given at the Kids Club Ely Ltd.

Kids Club Ely Ltd always has a member of staff working who is trained in Paediatric First Aid. This person has an up to date Paediatric First Aid certificate that meets the criteria set out by DFES (primarily that it includes first aid for infants and young children and is a minimum of 12 hours). The certificate must be updated every 3 years.

Other members of staff will have Paediatric First Aid training so that there is always a qualified First Aider on site.

The First Aid box will be regularly checked to ensure its contents are up to date, in good condition and fulfil the criteria set out in the Health and Safety (First Aid) Regulations 1981.

A First Aid box/bag will be taken on all off site visits or outings. This is the responsibility of the session Co-ordinator or Manager.

### In the Event of a Major Accident or illness

- The First Aider will be notified and take responsibility for deciding upon the appropriate action. The First Aider will assess the situation and decide whether the child needs to go straight to hospital or whether they can safely wait for their parent/carer to arrive.
- If the child needs to go straight to hospital, an ambulance will be called. The parent/carer will also be contacted. A member of staff will accompany the child to the hospital and will consent to medical treatment being given, so long as the Emergency Medical Treatment section on the registration form has been completed and signed.
- The Child's accident form and any other medical information we hold should be taken to hospital.
- All such accidents or incidents will be recorded in detail and logged on either an Incident Form or Accident Form. Parents/carers will be asked to sign the relevant form to acknowledge the incident or accident and any action taken by Kids Club Ely Ltd and its staff.
- The Manager/Co ordinator and other relevant members of staff should consider whether the accident or incident highlights any actual or potential weaknesses in

the Kids Club Ely Ltd's policies or procedures, and act accordingly, making suitable adjustments where necessary.

- Parents/carers will be made fully aware of the details of any incidents involving their child's health and safety, and any actions taken by Kids Club Ely Ltd and its staff.
- All serious accidents, illnesses and injuries must be reported to Ofsted.

**In the Event of a Minor Accident, Incident or Illness**

A First Aider will be notified and take responsibility for deciding upon any appropriate action.

- If the child is judged to be able to safely remain at the setting, a First Aider will remove the child from the activities and, if appropriate, treat the illness /injury themselves.
- If the child is feeling sufficiently better, they will be resettled back into the activities, but will be kept under close supervision for the remainder of the session. At the end of the session, the First Aider/manager/co-ordinator will fully inform the parent/carer of the illness accident and any treatment given.
- If the injury cannot be treated by the First Aider, but does not warrant hospitalisation (or the child continues to feel unwell or requests to go home) the parent/carer will be contacted immediately and asked to collect their child. Until the parent/carer arrives, the child will be kept under close supervision and as comfortable as possible.
- All such accidents and incidents will be recorded on the relevant form. Parents/carers will be asked to sign the form to acknowledge the incident or accident and any action taken by Kids Club Ely Lts and its staff.
- If a child has had to go home prematurely due to illness, they should remain at home until they are better for at least 24 hours, or according to the times set out in the infectious and communicable diseases policy. If a member of staff becomes ill at work, similar restrictions on their return will apply.

This policy was adopted at a meeting of Kids Club Ely Ltd & St John's Preschool on 7th Nov 2023 (Review Nov 2024)

Signed \_\_\_\_\_ Dated \_\_\_\_\_

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